

<b>3.00%</b>	<b>Tiered Network Plans - Contribution Rates</b>					
<b>SINGLE</b>						
<b>ANNUAL SALARY</b>	<b>2022 Contribution Percentage</b>	<b>2022 Annual Contribution</b>	<b>2023 Contribution Percentage</b>	<b>2023 Annual Contribution</b>	<b>2023 Contribution Percentage Increase</b>	<b>2023 Annual Contribution Increase</b>
\$ 20,000	1.50%	\$300	1.55%	\$ 309	0.05%	\$ 9
\$ 21,000	1.50%	\$315	1.55%	\$ 324	0.05%	\$ 9
\$ 22,000	1.50%	\$330	1.55%	\$ 340	0.05%	\$ 10
\$ 23,000	1.50%	\$345	1.55%	\$ 355	0.05%	\$ 10
\$ 24,000	1.50%	\$360	1.55%	\$ 371	0.05%	\$ 11
\$ 25,000	1.50%	\$375	1.55%	\$ 386	0.05%	\$ 11
\$ 26,000	1.50%	\$390	1.55%	\$ 402	0.05%	\$ 12
\$ 27,000	1.50%	\$405	1.55%	\$ 417	0.05%	\$ 12
\$ 28,000	1.50%	\$420	1.55%	\$ 433	0.05%	\$ 13
\$ 29,000	1.50%	\$435	1.55%	\$ 448	0.05%	\$ 13
\$ 30,000	1.69%	\$507	1.74%	\$ 522	0.05%	\$ 15
\$ 31,000	1.69%	\$524	1.74%	\$ 540	0.05%	\$ 16
\$ 32,000	1.69%	\$541	1.74%	\$ 557	0.05%	\$ 16
\$ 33,000	1.69%	\$558	1.74%	\$ 574	0.05%	\$ 17
\$ 34,000	1.69%	\$575	1.74%	\$ 592	0.05%	\$ 17
\$ 35,000	1.69%	\$592	1.74%	\$ 609	0.05%	\$ 18
\$ 36,000	1.69%	\$608	1.74%	\$ 627	0.05%	\$ 18
\$ 37,000	1.69%	\$625	1.74%	\$ 644	0.05%	\$ 19
\$ 38,000	1.69%	\$642	1.74%	\$ 661	0.05%	\$ 19
\$ 39,000	1.69%	\$659	1.74%	\$ 679	0.05%	\$ 20
\$ 40,000	1.69%	\$676	1.74%	\$ 696	0.05%	\$ 20
\$ 41,000	1.69%	\$693	1.74%	\$ 714	0.05%	\$ 21
\$ 42,000	1.69%	\$710	1.74%	\$ 731	0.05%	\$ 21
\$ 43,000	1.69%	\$727	1.74%	\$ 749	0.05%	\$ 22
\$ 44,000	1.69%	\$744	1.74%	\$ 766	0.05%	\$ 22
\$ 45,000	1.80%	\$810	1.85%	\$ 834	0.05%	\$ 24
\$ 46,000	1.80%	\$828	1.85%	\$ 853	0.05%	\$ 25
\$ 47,000	1.80%	\$846	1.85%	\$ 871	0.05%	\$ 25
\$ 48,000	1.80%	\$864	1.85%	\$ 890	0.05%	\$ 26
\$ 49,000	1.80%	\$882	1.85%	\$ 908	0.05%	\$ 26
\$ 50,000	2.25%	\$1125	2.32%	\$ 1,159	0.07%	\$ 34
\$ 51,000	2.25%	\$1148	2.32%	\$ 1,182	0.07%	\$ 34
\$ 52,000	2.25%	\$1170	2.32%	\$ 1,205	0.07%	\$ 35
\$ 53,000	2.25%	\$1193	2.32%	\$ 1,228	0.07%	\$ 36
\$ 54,000	2.25%	\$1215	2.32%	\$ 1,251	0.07%	\$ 36
\$ 55,000	2.55%	\$1403	2.63%	\$ 1,445	0.08%	\$ 42
\$ 56,000	2.55%	\$1428	2.63%	\$ 1,471	0.08%	\$ 43
\$ 57,000	2.55%	\$1454	2.63%	\$ 1,497	0.08%	\$ 44
\$ 58,000	2.55%	\$1479	2.63%	\$ 1,523	0.08%	\$ 44
\$ 59,000	2.55%	\$1505	2.63%	\$ 1,550	0.08%	\$ 45
\$ 60,000	2.81%	\$1686	2.89%	\$ 1,737	0.08%	\$ 51
\$ 61,000	2.81%	\$1714	2.89%	\$ 1,766	0.08%	\$ 51
\$ 62,000	2.81%	\$1742	2.89%	\$ 1,794	0.08%	\$ 52
\$ 63,000	2.81%	\$1770	2.89%	\$ 1,823	0.08%	\$ 53
\$ 64,000	2.81%	\$1798	2.89%	\$ 1,852	0.08%	\$ 54
\$ 65,000	2.81%	\$1827	2.89%	\$ 1,881	0.08%	\$ 55

<b>3.00%</b>	<b>Tiered Network Plans - Contribution Rates SINGLE</b>					
<b>ANNUAL SALARY</b>	<b>2022 Contribution Percentage</b>	<b>2022 Annual Contribution</b>	<b>2023 Contribution Percentage</b>	<b>2023 Annual Contribution</b>	<b>2023 Contribution Percentage Increase</b>	<b>2023 Annual Contribution Increase</b>
\$ 66,000	2.81%	\$1855	2.89%	\$ 1,910	0.08%	\$ 56
\$ 67,000	2.81%	\$1883	2.89%	\$ 1,939	0.08%	\$ 56
\$ 68,000	2.81%	\$1911	2.89%	\$ 1,968	0.08%	\$ 57
\$ 69,000	2.81%	\$1939	2.89%	\$ 1,997	0.08%	\$ 58
\$ 70,000	3.00%	\$2100	3.09%	\$ 2,163	0.09%	\$ 63
\$ 71,000	3.00%	\$2130	3.09%	\$ 2,194	0.09%	\$ 64
\$ 72,000	3.00%	\$2160	3.09%	\$ 2,225	0.09%	\$ 65
\$ 73,000	3.00%	\$2190	3.09%	\$ 2,256	0.09%	\$ 66
\$ 74,000	3.00%	\$2220	3.09%	\$ 2,287	0.09%	\$ 67
\$ 75,000		\$2,233		\$ 2,300	0.09%	\$ 67
\$ 76,000		\$2,233		\$ 2,300	0.09%	\$ 67
\$ 77,000		\$2,233		\$ 2,300	0.09%	\$ 67
\$ 78,000		\$2,233		\$ 2,300	0.09%	\$ 67
\$ 79,000		\$2,233		\$ 2,300	0.08%	\$ 67
\$ 80,000		\$2,312		\$ 2,381	0.09%	\$ 69
\$ 81,000		\$2,312		\$ 2,381	0.09%	\$ 69
\$ 82,000		\$2,312		\$ 2,381	0.08%	\$ 69
\$ 83,000		\$2,312		\$ 2,381	0.08%	\$ 69
\$ 84,000		\$2,312		\$ 2,381	0.08%	\$ 69
\$ 85,000		\$2,312		\$ 2,381	0.08%	\$ 69
\$ 86,000		\$2,312		\$ 2,381	0.08%	\$ 69
\$ 87,000		\$2,312		\$ 2,381	0.08%	\$ 69
\$ 88,000		\$2,312		\$ 2,381	0.08%	\$ 69
\$ 89,000		\$2,312		\$ 2,381	0.08%	\$ 69
\$ 90,000		\$2,312		\$ 2,381	0.08%	\$ 69
\$ 91,000		\$2,312		\$ 2,381	0.08%	\$ 69
\$ 92,000		\$2,312		\$ 2,381	0.08%	\$ 69
\$ 93,000		\$2,312		\$ 2,381	0.07%	\$ 69
\$ 94,000		\$2,312		\$ 2,381	0.07%	\$ 69
\$ 95,000		\$2,393		\$ 2,465	0.08%	\$ 72
\$ 96,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 97,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 98,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 99,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 100,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 101,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 102,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 103,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 104,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 105,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 106,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 107,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 108,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 109,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 110,000		\$2,393		\$ 2,465	0.07%	\$ 72
\$ 111,000		\$2,393		\$ 2,465	0.06%	\$ 72

<b>3.00%</b>	<b>Tiered Network Plans - Contribution Rates SINGLE</b>					
<b>ANNUAL SALARY</b>	<b>2022 Contribution Percentage</b>	<b>2022 Annual Contribution</b>	<b>2023 Contribution Percentage</b>	<b>2023 Annual Contribution</b>	<b>2023 Contribution Percentage Increase</b>	<b>2023 Annual Contribution Increase</b>
\$ 112,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 113,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 114,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 115,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 116,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 117,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 118,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 119,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 120,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 121,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 122,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 123,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 124,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 125,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 126,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 127,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 128,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 129,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 130,000		\$2,393		\$ 2,465	0.06%	\$ 72
\$ 131,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 132,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 133,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 134,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 135,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 136,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 137,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 138,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 139,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 140,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 141,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 142,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 143,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 144,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 145,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 146,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 147,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 148,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 149,000		\$2,393		\$ 2,465	0.05%	\$ 72
\$ 150,000		\$2,393		\$ 2,465	0.05%	\$ 72

## Tiered Network Plans - Contribution Rates

### EMPLOYEE & SPOUSE/PARTNER

2022 Contribution Percentage	2022 Annual Contribution	2023 Contribution Percentage	2023 Annual Contribution	2023 Contribution Percentage Increase	2023 Annual Contribution Increase
1.50%	\$300	1.55%	\$ 309	0.05%	\$ 9
1.50%	\$315	1.55%	\$ 324	0.05%	\$ 9
1.50%	\$330	1.55%	\$ 340	0.05%	\$ 10
1.50%	\$345	1.55%	\$ 355	0.05%	\$ 10
1.50%	\$360	1.55%	\$ 371	0.05%	\$ 11
1.50%	\$375	1.55%	\$ 386	0.05%	\$ 11
1.50%	\$390	1.55%	\$ 402	0.05%	\$ 12
1.50%	\$405	1.55%	\$ 417	0.05%	\$ 12
1.50%	\$420	1.55%	\$ 433	0.05%	\$ 13
1.50%	\$435	1.55%	\$ 448	0.05%	\$ 13
2.06%	\$619	2.12%	\$ 638	0.06%	\$ 19
2.06%	\$639	2.12%	\$ 658	0.06%	\$ 19
2.06%	\$660	2.12%	\$ 680	0.06%	\$ 20
2.06%	\$681	2.12%	\$ 701	0.06%	\$ 20
2.06%	\$701	2.12%	\$ 722	0.06%	\$ 21
2.06%	\$722	2.12%	\$ 744	0.06%	\$ 22
2.25%	\$810	2.32%	\$ 834	0.07%	\$ 24
2.25%	\$833	2.32%	\$ 858	0.07%	\$ 25
2.25%	\$855	2.32%	\$ 881	0.07%	\$ 26
2.25%	\$878	2.32%	\$ 904	0.07%	\$ 26
2.25%	\$900	2.32%	\$ 927	0.07%	\$ 27
2.25%	\$923	2.32%	\$ 951	0.07%	\$ 28
2.25%	\$945	2.32%	\$ 973	0.07%	\$ 28
2.25%	\$968	2.32%	\$ 997	0.07%	\$ 29
2.25%	\$990	2.32%	\$ 1,020	0.07%	\$ 30
2.25%	\$1,013	2.32%	\$ 1,043	0.07%	\$ 30
2.25%	\$1,035	2.32%	\$ 1,066	0.07%	\$ 31
2.25%	\$1,058	2.32%	\$ 1,090	0.07%	\$ 32
2.25%	\$1,080	2.32%	\$ 1,112	0.07%	\$ 32
2.25%	\$1,103	2.32%	\$ 1,136	0.07%	\$ 33
3.19%	\$1,594	3.29%	\$ 1,642	0.10%	\$ 48
3.19%	\$1,626	3.29%	\$ 1,675	0.10%	\$ 49
3.19%	\$1,658	3.29%	\$ 1,708	0.10%	\$ 50
3.19%	\$1,689	3.29%	\$ 1,740	0.10%	\$ 51
3.19%	\$1,721	3.29%	\$ 1,773	0.10%	\$ 52
3.38%	\$1,722	3.47%	\$ 1,774	0.09%	\$ 52
3.38%	\$1,890	3.48%	\$ 1,947	0.10%	\$ 57
3.38%	\$1,924	3.48%	\$ 1,982	0.10%	\$ 58
3.38%	\$1,958	3.48%	\$ 2,017	0.10%	\$ 59
3.38%	\$1,991	3.48%	\$ 2,051	0.10%	\$ 60
4.13%	\$2,475	4.25%	\$ 2,549	0.12%	\$ 74
4.13%	\$2,516	4.25%	\$ 2,591	0.12%	\$ 75
4.13%	\$2,558	4.25%	\$ 2,635	0.12%	\$ 77
4.13%	\$2,599	4.25%	\$ 2,677	0.12%	\$ 78
4.13%	\$2,640	4.25%	\$ 2,719	0.12%	\$ 79
4.31%	\$2,803	4.44%	\$ 2,887	0.13%	\$ 84

## Tiered Network Plans - Contribution Rates

### EMPLOYEE & SPOUSE/PARTNER

2022 Contribution Percentage	2022 Annual Contribution	2023 Contribution Percentage	2023 Annual Contribution	2023 Contribution Percentage Increase	2023 Annual Contribution Increase
4.31%	\$2,846	4.44%	\$ 2,931	0.13%	\$ 85
4.31%	\$2,889	4.44%	\$ 2,976	0.13%	\$ 87
4.31%	\$2,933	4.44%	\$ 3,021	0.13%	\$ 88
4.31%	\$2,976	4.44%	\$ 3,065	0.13%	\$ 89
4.65%	\$3,255	4.79%	\$ 3,353	0.14%	\$ 98
4.65%	\$3,302	4.79%	\$ 3,401	0.14%	\$ 99
4.65%	\$3,348	4.79%	\$ 3,448	0.14%	\$ 100
4.65%	\$3,395	4.79%	\$ 3,497	0.14%	\$ 102
4.65%	\$4,588	4.84%	\$ 4,726	0.19%	\$ 138
	\$3,509		\$ 3,614	0.14%	\$ 105
	\$3,509		\$ 3,614	0.14%	\$ 105
	\$3,509		\$ 3,614	0.14%	\$ 105
	\$3,509		\$ 3,614	0.13%	\$ 105
	\$3,509		\$ 3,614	0.13%	\$ 105
	\$3,668		\$ 3,778	0.14%	\$ 110
	\$3,668		\$ 3,778	0.14%	\$ 110
	\$3,668		\$ 3,778	0.13%	\$ 110
	\$3,668		\$ 3,778	0.13%	\$ 110
	\$3,668		\$ 3,778	0.13%	\$ 110
	\$3,987		\$ 4,107	0.14%	\$ 120
	\$3,987		\$ 4,107	0.14%	\$ 120
	\$3,987		\$ 4,107	0.14%	\$ 120
	\$3,987		\$ 4,107	0.14%	\$ 120
	\$3,987		\$ 4,107	0.13%	\$ 120
	\$3,987		\$ 4,107	0.13%	\$ 120
	\$3,987		\$ 4,107	0.13%	\$ 120
	\$3,987		\$ 4,107	0.13%	\$ 120
	\$3,987		\$ 4,107	0.13%	\$ 120
	\$3,987		\$ 4,107	0.13%	\$ 120
	\$3,987		\$ 4,107	0.13%	\$ 120
	\$3,987		\$ 4,107	0.13%	\$ 120
	\$3,987		\$ 4,107	0.12%	\$ 120
	\$3,987		\$ 4,107	0.12%	\$ 120
	\$3,987		\$ 4,107	0.12%	\$ 120
	\$3,987		\$ 4,107	0.12%	\$ 120
	\$4,793		\$ 4,937	0.14%	\$ 144
	\$4,793		\$ 4,937	0.14%	\$ 144
	\$4,793		\$ 4,937	0.14%	\$ 144
	\$4,793		\$ 4,937	0.14%	\$ 144
	\$4,793		\$ 4,937	0.14%	\$ 144
	\$4,793		\$ 4,937	0.14%	\$ 144
	\$4,793		\$ 4,937	0.14%	\$ 144
	\$4,793		\$ 4,937	0.13%	\$ 144
	\$4,793		\$ 4,937	0.13%	\$ 144
	\$4,793		\$ 4,937	0.13%	\$ 144
	\$4,793		\$ 4,937	0.13%	\$ 144



## Tiered Network Plans - Contribution Rates

### FAMILY

2022 Contribution Percentage	2022 Annual Contribution	2023 Contribution Percentage	2023 Annual Contribution	2023 Contribution Percentage Increase	2023 Annual Contribution Increase
1.50%	\$ 300	1.55%	\$ 309	0.05%	\$ 9
1.50%	\$ 420	1.56%	\$ 433	0.06%	\$ 13
1.50%	\$ 440	1.56%	\$ 453	0.06%	\$ 13
1.50%	\$ 460	1.56%	\$ 474	0.06%	\$ 14
1.50%	\$ 480	1.56%	\$ 494	0.06%	\$ 14
1.50%	\$ 500	1.56%	\$ 515	0.06%	\$ 15
1.69%	\$ 585	1.76%	\$ 603	0.07%	\$ 18
1.69%	\$ 608	1.76%	\$ 626	0.07%	\$ 18
1.69%	\$ 630	1.76%	\$ 649	0.07%	\$ 19
1.69%	\$ 653	1.76%	\$ 673	0.07%	\$ 20
1.88%	\$ 750	1.96%	\$ 773	0.08%	\$ 23
1.88%	\$ 775	1.96%	\$ 798	0.08%	\$ 23
1.88%	\$ 800	1.96%	\$ 824	0.08%	\$ 24
1.88%	\$ 825	1.96%	\$ 850	0.08%	\$ 25
1.88%	\$ 850	1.96%	\$ 876	0.08%	\$ 26
2.25%	\$ 1,050	2.34%	\$ 1,082	0.09%	\$ 32
2.25%	\$ 1,080	2.34%	\$ 1,112	0.09%	\$ 32
2.25%	\$ 1,110	2.34%	\$ 1,143	0.09%	\$ 33
2.25%	\$ 1,140	2.34%	\$ 1,174	0.09%	\$ 34
2.25%	\$ 1,170	2.34%	\$ 1,205	0.09%	\$ 35
2.25%	\$ 1,200	2.34%	\$ 1,236	0.09%	\$ 36
2.25%	\$ 1,230	2.34%	\$ 1,267	0.09%	\$ 37
2.25%	\$ 1,260	2.34%	\$ 1,298	0.09%	\$ 38
2.25%	\$ 1,290	2.34%	\$ 1,329	0.09%	\$ 39
2.25%	\$ 1,320	2.34%	\$ 1,360	0.09%	\$ 40
2.63%	\$ 1,575	2.74%	\$ 1,622	0.11%	\$ 47
2.63%	\$ 1,610	2.74%	\$ 1,658	0.11%	\$ 48
2.63%	\$ 1,645	2.74%	\$ 1,694	0.11%	\$ 49
2.63%	\$ 1,680	2.74%	\$ 1,730	0.11%	\$ 50
2.63%	\$ 1,715	2.74%	\$ 1,766	0.11%	\$ 51
3.38%	\$ 2,250	3.52%	\$ 2,318	0.14%	\$ 68
3.38%	\$ 2,295	3.52%	\$ 2,364	0.14%	\$ 69
3.38%	\$ 2,340	3.52%	\$ 2,410	0.14%	\$ 70
3.38%	\$ 2,385	3.52%	\$ 2,457	0.14%	\$ 72
3.38%	\$ 2,430	3.52%	\$ 2,503	0.14%	\$ 73
3.75%	\$ 2,750	3.90%	\$ 2,833	0.15%	\$ 83
3.75%	\$ 2,800	3.90%	\$ 2,884	0.15%	\$ 84
3.75%	\$ 2,850	3.90%	\$ 2,936	0.15%	\$ 86
3.75%	\$ 2,900	3.90%	\$ 2,987	0.15%	\$ 87
3.75%	\$ 2,950	3.90%	\$ 3,039	0.15%	\$ 89
4.50%	\$ 3,600	4.68%	\$ 3,708	0.18%	\$ 108
4.50%	\$ 3,660	4.68%	\$ 3,770	0.18%	\$ 110
4.50%	\$ 3,720	4.68%	\$ 3,832	0.18%	\$ 112
4.50%	\$ 3,780	4.68%	\$ 3,893	0.18%	\$ 113
4.50%	\$ 3,840	4.68%	\$ 3,955	0.18%	\$ 115
4.88%	\$ 4,225	5.08%	\$ 4,352	0.20%	\$ 127

## Tiered Network Plans - Contribution Rates

### FAMILY

2022 Contribution Percentage	2022 Annual Contribution	2023 Contribution Percentage	2023 Annual Contribution	2023 Contribution Percentage Increase	2023 Annual Contribution Increase
4.88%	\$ 4,290	5.08%	\$ 4,419	0.20%	\$ 129
4.88%	\$ 4,355	5.08%	\$ 4,486	0.20%	\$ 131
4.88%	\$ 4,420	5.08%	\$ 4,553	0.20%	\$ 133
4.88%	\$ 4,485	5.08%	\$ 4,620	0.20%	\$ 135
5.44%	\$ 5,075	5.66%	\$ 5,227	0.22%	\$ 152
5.44%	\$ 5,148	5.66%	\$ 5,302	0.22%	\$ 154
5.44%	\$ 5,220	5.66%	\$ 5,377	0.22%	\$ 157
5.44%	\$ 5,293	5.66%	\$ 5,452	0.22%	\$ 159
5.44%	\$ 5,365	5.66%	\$ 5,526	0.22%	\$ 161
5.44%	\$ 5,438	5.66%	\$ 5,601	0.22%	\$ 163
5.44%	\$ 5,510	5.66%	\$ 5,675	0.22%	\$ 165
5.44%	\$ 5,583	5.66%	\$ 5,750	0.22%	\$ 167
5.44%	\$ 5,655	5.66%	\$ 5,825	0.22%	\$ 170
5.44%	\$ 5,728	5.66%	\$ 5,900	0.22%	\$ 172
5.44%	\$ 5,800	5.66%	\$ 5,974	0.22%	\$ 174
5.44%	\$ 5,873	5.66%	\$ 6,049	0.22%	\$ 176
5.44%	\$ 5,945	5.66%	\$ 6,123	0.22%	\$ 178
5.44%	\$ 6,018	5.66%	\$ 6,199	0.22%	\$ 181
5.44%	\$ 6,090	5.66%	\$ 6,273	0.22%	\$ 183
5.63%	\$ 6,375	5.86%	\$ 6,566	0.23%	\$ 191
5.63%	\$ 6,450	5.86%	\$ 6,644	0.23%	\$ 194
5.63%	\$ 6,525	5.86%	\$ 6,721	0.23%	\$ 196
5.63%	\$ 6,600	5.86%	\$ 6,798	0.23%	\$ 198
5.63%	\$ 6,675	5.86%	\$ 6,875	0.23%	\$ 200
5.63%	\$ 6,750	5.86%	\$ 6,953	0.23%	\$ 203
5.63%	\$ 6,825	5.86%	\$ 7,030	0.23%	\$ 205
5.63%	\$ 6,900	5.86%	\$ 7,107	0.23%	\$ 207
5.63%	\$ 6,975	5.86%	\$ 7,184	0.23%	\$ 209
5.63%	\$ 7,050	5.86%	\$ 7,262	0.23%	\$ 212
5.63%	\$ 7,125	5.86%	\$ 7,339	0.23%	\$ 214
5.63%	\$ 7,200	5.86%	\$ 7,416	0.23%	\$ 216
5.63%	\$ 7,275	5.86%	\$ 7,493	0.23%	\$ 218
5.63%	\$ 7,350	5.86%	\$ 7,571	0.23%	\$ 221
5.63%	\$ 7,425	5.86%	\$ 7,648	0.23%	\$ 223
	\$ 8,213		\$ 8,459	0.25%	\$ 246
	\$ 8,213		\$ 8,459	0.24%	\$ 246
	\$ 8,213		\$ 8,459	0.24%	\$ 246
	\$ 8,213		\$ 8,459	0.24%	\$ 246
	\$ 8,213		\$ 8,459	0.24%	\$ 246
	\$ 8,213		\$ 8,459	0.23%	\$ 246
	\$ 8,213		\$ 8,459	0.23%	\$ 246
	\$ 8,213		\$ 8,459	0.23%	\$ 246
	\$ 8,213		\$ 8,459	0.23%	\$ 246
	\$ 8,213		\$ 8,459	0.23%	\$ 246
	\$ 8,213		\$ 8,459	0.23%	\$ 246
	\$ 8,213		\$ 8,459	0.23%	\$ 246
	\$ 9,122		\$ 9,396	0.25%	\$ 274
	\$ 9,122		\$ 9,396	0.25%	\$ 274

**Tiered Network Plans - Contribution Rates**  
**FAMILY**

2022 Contribution Percentage	2022 Annual Contribution	2023 Contribution Percentage	2023 Annual Contribution	2023 Contribution Percentage Increase	2023 Annual Contribution Increase
	\$ 9,122		\$ 9,396	0.24%	\$ 274
	\$ 9,122		\$ 9,396	0.24%	\$ 274
	\$ 9,122		\$ 9,396	0.24%	\$ 274
	\$ 9,122		\$ 9,396	0.24%	\$ 274
	\$ 9,122		\$ 9,396	0.24%	\$ 274
	\$ 9,122		\$ 9,396	0.23%	\$ 274
	\$ 9,122		\$ 9,396	0.23%	\$ 274
	\$ 9,122		\$ 9,396	0.23%	\$ 274
	\$ 9,122		\$ 9,396	0.23%	\$ 274
	\$ 9,122		\$ 9,396	0.23%	\$ 274
	\$ 9,122		\$ 9,396	0.23%	\$ 274
	\$ 9,122		\$ 9,396	0.22%	\$ 274
	\$ 9,122		\$ 9,396	0.22%	\$ 274
	\$ 9,122		\$ 9,396	0.22%	\$ 274
	\$ 9,122		\$ 9,396	0.22%	\$ 274
	\$ 9,122		\$ 9,396	0.22%	\$ 274
	\$ 9,122		\$ 9,396	0.22%	\$ 274
	\$ 9,122		\$ 9,396	0.22%	\$ 274
	\$ 9,122		\$ 9,396	0.21%	\$ 274
	\$ 9,122		\$ 9,396	0.21%	\$ 274
	\$ 9,122		\$ 9,396	0.21%	\$ 274
	\$ 9,122		\$ 9,396	0.21%	\$ 274
	\$ 9,122		\$ 9,396	0.21%	\$ 274
	\$ 9,122		\$ 9,396	0.21%	\$ 274
	\$ 9,122		\$ 9,396	0.21%	\$ 274
	\$ 9,122		\$ 9,396	0.21%	\$ 274
	\$ 9,122		\$ 9,396	0.20%	\$ 274
	\$ 9,122		\$ 9,396	0.20%	\$ 274
	\$ 9,122		\$ 9,396	0.20%	\$ 274
	\$ 9,122		\$ 9,396	0.20%	\$ 274
	\$ 9,122		\$ 9,396	0.20%	\$ 274
	\$ 9,122		\$ 9,396	0.20%	\$ 274
	\$ 9,122		\$ 9,396	0.20%	\$ 274
	\$ 9,122		\$ 9,396	0.20%	\$ 274
	\$ 9,122		\$ 9,396	0.20%	\$ 274
	\$ 9,122		\$ 9,396	0.19%	\$ 274
	\$ 9,122		\$ 9,396	0.19%	\$ 274
	\$ 9,122		\$ 9,396	0.19%	\$ 274
	\$ 9,122		\$ 9,396	0.19%	\$ 274
	\$ 9,122		\$ 9,396	0.19%	\$ 274
	\$ 9,122		\$ 9,396	0.19%	\$ 274
	\$ 9,122		\$ 9,396	0.19%	\$ 274
	\$ 9,122		\$ 9,396	0.18%	\$ 274
	\$ 9,122		\$ 9,396	0.18%	\$ 274
	\$ 9,122		\$ 9,396	0.18%	\$ 274

## Tiered Network Plans - Contribution Rates

### PARENT/CHILD

2022 Contribution Percentage	2022 Annual Contribution	2023 Contribution Percentage	2023 Annual Contribution	2023 Contribution Percentage Increase	2023 Annual Contribution Increase
1.50%	\$ 300	1.55%	\$ 309	0.05%	\$ 9
1.50%	\$ 420	1.56%	\$ 433	0.06%	\$ 13
1.50%	\$ 440	1.56%	\$ 453	0.06%	\$ 13
1.50%	\$ 460	1.56%	\$ 474	0.06%	\$ 14
1.50%	\$ 480	1.56%	\$ 494	0.06%	\$ 14
1.50%	\$ 500	1.56%	\$ 515	0.06%	\$ 15
1.69%	\$ 520	1.75%	\$ 536	0.06%	\$ 16
1.69%	\$ 540	1.75%	\$ 556	0.06%	\$ 16
1.69%	\$ 560	1.75%	\$ 577	0.06%	\$ 17
1.69%	\$ 580	1.75%	\$ 597	0.06%	\$ 17
1.88%	\$ 825	1.96%	\$ 850	0.08%	\$ 25
1.88%	\$ 853	1.96%	\$ 879	0.08%	\$ 26
1.88%	\$ 880	1.96%	\$ 906	0.08%	\$ 26
1.88%	\$ 908	1.96%	\$ 935	0.08%	\$ 27
1.88%	\$ 935	1.96%	\$ 963	0.08%	\$ 28
2.25%	\$ 963	2.33%	\$ 992	0.08%	\$ 29
2.25%	\$ 1,080	2.34%	\$ 1,112	0.09%	\$ 32
2.25%	\$ 1,110	2.34%	\$ 1,143	0.09%	\$ 33
2.25%	\$ 1,140	2.34%	\$ 1,174	0.09%	\$ 34
2.25%	\$ 1,170	2.34%	\$ 1,205	0.09%	\$ 35
2.25%	\$ 1,200	2.34%	\$ 1,236	0.09%	\$ 36
2.25%	\$ 1,230	2.34%	\$ 1,267	0.09%	\$ 37
2.25%	\$ 1,260	2.34%	\$ 1,298	0.09%	\$ 38
2.25%	\$ 1,290	2.34%	\$ 1,329	0.09%	\$ 39
2.25%	\$ 1,320	2.34%	\$ 1,360	0.09%	\$ 40
2.63%	\$ 1,463	2.73%	\$ 1,507	0.10%	\$ 44
2.63%	\$ 1,495	2.73%	\$ 1,540	0.10%	\$ 45
2.63%	\$ 1,528	2.73%	\$ 1,574	0.10%	\$ 46
2.63%	\$ 1,560	2.73%	\$ 1,607	0.10%	\$ 47
2.63%	\$ 1,593	2.73%	\$ 1,641	0.10%	\$ 48
3.38%	\$ 2,250	3.52%	\$ 2,318	0.14%	\$ 68
3.38%	\$ 2,295	3.52%	\$ 2,364	0.14%	\$ 69
3.38%	\$ 2,340	3.52%	\$ 2,410	0.14%	\$ 70
3.38%	\$ 2,385	3.52%	\$ 2,457	0.14%	\$ 72
3.38%	\$ 2,430	3.52%	\$ 2,503	0.14%	\$ 73
3.75%	\$ 2,475	3.89%	\$ 2,549	0.14%	\$ 74
3.75%	\$ 2,520	3.89%	\$ 2,596	0.14%	\$ 76
3.75%	\$ 2,565	3.89%	\$ 2,642	0.14%	\$ 77
3.75%	\$ 2,610	3.89%	\$ 2,688	0.14%	\$ 78
3.75%	\$ 2,655	3.89%	\$ 2,735	0.14%	\$ 80
4.50%	\$ 3,000	4.65%	\$ 3,090	0.15%	\$ 90
4.50%	\$ 3,050	4.65%	\$ 3,142	0.15%	\$ 92
4.50%	\$ 3,100	4.65%	\$ 3,193	0.15%	\$ 93
4.50%	\$ 3,150	4.65%	\$ 3,245	0.15%	\$ 95
4.50%	\$ 3,200	4.65%	\$ 3,296	0.15%	\$ 96
4.88%	\$ 3,413	5.04%	\$ 3,515	0.16%	\$ 102

## Tiered Network Plans - Contribution Rates

### PARENT/CHILD

2022 Contribution Percentage	2022 Annual Contribution	2023 Contribution Percentage	2023 Annual Contribution	2023 Contribution Percentage Increase	2023 Annual Contribution Increase
4.88%	\$ 3,465	5.04%	\$ 3,569	0.16%	\$ 104
4.88%	\$ 3,518	5.04%	\$ 3,624	0.16%	\$ 106
4.88%	\$ 3,570	5.04%	\$ 3,677	0.16%	\$ 107
4.88%	\$ 3,623	5.04%	\$ 3,732	0.16%	\$ 109
5.44%	\$ 4,025	5.61%	\$ 4,146	0.17%	\$ 121
5.44%	\$ 4,083	5.61%	\$ 4,205	0.17%	\$ 122
5.44%	\$ 4,140	5.61%	\$ 4,264	0.17%	\$ 124
5.44%	\$ 4,198	5.61%	\$ 4,324	0.17%	\$ 126
5.44%	\$ 4,255	5.61%	\$ 4,383	0.17%	\$ 128
5.44%	\$ 4,400		\$ 4,532	0.18%	\$ 132
5.44%	\$ 4,400		\$ 4,532	0.17%	\$ 132
5.44%	\$ 4,400		\$ 4,532	0.17%	\$ 132
5.44%	\$ 4,400		\$ 4,532	0.17%	\$ 132
5.44%	\$ 4,400		\$ 4,532	0.17%	\$ 132
5.44%	\$ 4,550		\$ 4,687	0.17%	\$ 137
5.44%	\$ 4,550		\$ 4,687	0.17%	\$ 137
5.44%	\$ 4,550		\$ 4,687	0.17%	\$ 137
5.44%	\$ 4,550		\$ 4,687	0.16%	\$ 137
5.44%	\$ 4,550		\$ 4,687	0.16%	\$ 137
5.63%	\$ 4,950		\$ 5,099	0.17%	\$ 149
5.63%	\$ 4,950		\$ 5,099	0.17%	\$ 149
5.63%	\$ 4,950		\$ 5,099	0.17%	\$ 149
5.63%	\$ 4,950		\$ 5,099	0.17%	\$ 149
5.63%	\$ 4,950		\$ 5,099	0.17%	\$ 149
5.63%	\$ 4,950		\$ 5,099	0.16%	\$ 149
5.63%	\$ 4,950		\$ 5,099	0.16%	\$ 149
5.63%	\$ 4,950		\$ 5,099	0.16%	\$ 149
5.63%	\$ 4,950		\$ 5,099	0.16%	\$ 149
5.63%	\$ 4,950		\$ 5,099	0.15%	\$ 149
5.63%	\$ 4,950		\$ 5,099	0.15%	\$ 149
5.63%	\$ 4,950		\$ 5,099	0.15%	\$ 149
5.63%	\$ 4,950		\$ 5,099	0.15%	\$ 149
	\$ 5,950		\$ 6,129	0.18%	\$ 179
	\$ 5,950		\$ 6,129	0.18%	\$ 179
	\$ 5,950		\$ 6,129	0.17%	\$ 179
	\$ 5,950		\$ 6,129	0.17%	\$ 179
	\$ 5,950		\$ 6,129	0.17%	\$ 179
	\$ 5,950		\$ 6,129	0.17%	\$ 179
	\$ 5,950		\$ 6,129	0.17%	\$ 179
	\$ 5,950		\$ 6,129	0.17%	\$ 179
	\$ 5,950		\$ 6,129	0.16%	\$ 179
	\$ 5,950		\$ 6,129	0.16%	\$ 179
	\$ 5,950		\$ 6,129	0.16%	\$ 179

