

**Civil Service Wage Rates (CWA) 8-15-2017**

<b>Range :</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>
<b>Increment :</b>	\$1,006.88	\$1,057.17	\$1,111.32	\$1,169.49	\$1,227.57
<b>Step 1 :</b>	\$24,202.97	\$25,209.85	\$26,267.02	\$27,378.34	\$28,547.83
<b>Step 2 :</b>	\$25,209.85	\$26,267.02	\$27,378.34	\$28,547.83	\$29,775.40
<b>Step 3 :</b>	\$26,216.73	\$27,324.19	\$28,489.66	\$29,717.32	\$31,002.97
<b>Step 4 :</b>	\$27,223.62	\$28,381.36	\$29,600.98	\$30,886.81	\$32,230.54
<b>Step 5 :</b>	\$28,230.50	\$29,438.53	\$30,712.30	\$32,056.31	\$33,458.11
<b>Step 6 :</b>	\$29,237.38	\$30,495.69	\$31,823.62	\$33,225.80	\$34,685.68
<b>Step 7 :</b>	\$30,244.26	\$31,552.86	\$32,934.94	\$34,395.29	\$35,913.25
<b>Step 8 :</b>	\$31,251.15	\$32,610.03	\$34,046.26	\$35,564.78	\$37,140.82
<b>Step 9 :</b>	\$32,258.03	\$33,667.20	\$35,157.58	\$36,734.27	\$38,368.39
<b>Step 10 :</b>	\$33,264.91	\$34,724.37	\$36,268.91	\$37,903.76	\$39,595.96

<b>Range :</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>
<b>Increment :</b>	\$1,289.49	\$1,351.50	\$1,417.30	\$1,487.00	\$1,560.60
<b>Step 1 :</b>	\$29,775.40	\$31,064.90	\$32,416.40	\$33,833.70	\$35,320.69
<b>Step 2 :</b>	\$31,064.90	\$32,416.40	\$33,833.70	\$35,320.69	\$36,881.29
<b>Step 3 :</b>	\$32,354.39	\$33,767.90	\$35,251.00	\$36,807.69	\$38,441.89
<b>Step 4 :</b>	\$33,643.88	\$35,119.40	\$36,668.30	\$38,294.69	\$40,002.49
<b>Step 5 :</b>	\$34,933.38	\$36,470.90	\$38,085.60	\$39,781.68	\$41,563.09
<b>Step 6 :</b>	\$36,222.87	\$37,822.40	\$39,502.90	\$41,268.68	\$43,123.69
<b>Step 7 :</b>	\$37,512.37	\$39,173.90	\$40,920.20	\$42,755.68	\$44,684.29
<b>Step 8 :</b>	\$38,801.86	\$40,525.40	\$42,337.50	\$44,242.67	\$46,244.89
<b>Step 9 :</b>	\$40,091.36	\$41,876.90	\$43,754.80	\$45,729.67	\$47,805.49
<b>Step 10 :</b>	\$41,380.85	\$43,228.40	\$45,172.10	\$47,216.67	\$49,366.09

<b>Range :</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>
<b>Increment :</b>	\$1,641.81	\$1,723.27	\$1,808.38	\$1,901.34	\$1,998.22
<b>Step 1 :</b>	\$36,881.29	\$38,523.11	\$40,246.37	\$42,054.75	\$43,956.09
<b>Step 2 :</b>	\$38,523.11	\$40,246.37	\$42,054.75	\$43,956.09	\$45,954.32
<b>Step 3 :</b>	\$40,164.92	\$41,969.64	\$43,863.13	\$45,857.44	\$47,952.54
<b>Step 4 :</b>	\$41,806.73	\$43,692.91	\$45,671.51	\$47,758.78	\$49,950.76
<b>Step 5 :</b>	\$43,448.54	\$45,416.18	\$47,479.89	\$49,660.12	\$51,948.98
<b>Step 6 :</b>	\$45,090.35	\$47,139.45	\$49,288.27	\$51,561.46	\$53,947.20
<b>Step 7 :</b>	\$46,732.17	\$48,862.72	\$51,096.65	\$53,462.80	\$55,945.42
<b>Step 8 :</b>	\$48,373.98	\$50,585.99	\$52,905.02	\$55,364.14	\$57,943.64
<b>Step 9 :</b>	\$50,015.79	\$52,309.26	\$54,713.40	\$57,265.48	\$59,941.86
<b>Step 10 :</b>	\$51,657.60	\$54,032.53	\$56,521.78	\$59,166.82	\$61,940.08

<b>Range :</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>
<b>Increment :</b>	\$2,094.90	\$2,199.49	\$2,311.85	\$2,428.00	\$2,548.04
<b>Step 1 :</b>	\$45,954.32	\$48,049.21	\$50,248.70	\$52,560.55	\$54,988.55
<b>Step 2 :</b>	\$48,049.21	\$50,248.70	\$52,560.55	\$54,988.55	\$57,536.59
<b>Step 3 :</b>	\$50,144.11	\$52,448.19	\$54,872.40	\$57,416.54	\$60,084.63
<b>Step 4 :</b>	\$52,239.00	\$54,647.67	\$57,184.25	\$59,844.54	\$62,632.67
<b>Step 5 :</b>	\$54,333.90	\$56,847.16	\$59,496.10	\$62,272.54	\$65,180.71
<b>Step 6 :</b>	\$56,428.80	\$59,046.65	\$61,807.95	\$64,700.54	\$67,728.75
<b>Step 7 :</b>	\$58,523.69	\$61,246.13	\$64,119.80	\$67,128.54	\$70,276.80
<b>Step 8 :</b>	\$60,618.59	\$63,445.62	\$66,431.65	\$69,556.53	\$72,824.84
<b>Step 9 :</b>	\$62,713.49	\$65,645.11	\$68,743.50	\$71,984.53	\$75,372.88
<b>Step 10 :</b>	\$64,808.38	\$67,844.60	\$71,055.35	\$74,412.53	\$77,920.92

**Civil Service Wage Rates (CWA) 8-15-2017**

<b>Range :</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
<b>Increment :</b>	\$2,675.84	\$2,807.47	\$2,950.74	\$3,097.94	\$3,252.81
<b>Step 1 :</b>	\$57,536.59	\$60,212.43	\$63,019.89	\$65,970.63	\$69,068.58
<b>Step 2 :</b>	\$60,212.43	\$63,019.89	\$65,970.63	\$69,068.58	\$72,321.39
<b>Step 3 :</b>	\$62,888.26	\$65,827.36	\$68,921.37	\$72,166.52	\$75,574.20
<b>Step 4 :</b>	\$65,564.10	\$68,634.83	\$71,872.11	\$75,264.46	\$78,827.01
<b>Step 5 :</b>	\$68,239.94	\$71,442.30	\$74,822.84	\$78,362.41	\$82,079.82
<b>Step 6 :</b>	\$70,915.78	\$74,249.77	\$77,773.58	\$81,460.35	\$85,332.63
<b>Step 7 :</b>	\$73,591.61	\$77,057.24	\$80,724.32	\$84,558.30	\$88,585.44
<b>Step 8 :</b>	\$76,267.45	\$79,864.70	\$83,675.06	\$87,656.24	\$91,838.25
<b>Step 9 :</b>	\$78,943.29	\$82,672.17	\$86,625.80	\$90,754.18	\$95,091.06
<b>Step 10 :</b>	\$81,619.13	\$85,479.64	\$89,576.53	\$93,852.13	\$98,343.87

<b>Range :</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>
<b>Increment :</b>	\$3,415.44	\$3,585.82	\$3,764.01	\$3,953.67	\$4,151.21
<b>Step 1 :</b>	\$72,321.39	\$75,736.83	\$79,322.65	\$83,086.66	\$87,040.33
<b>Step 2 :</b>	\$75,736.83	\$79,322.65	\$83,086.66	\$87,040.33	\$91,191.54
<b>Step 3 :</b>	\$79,152.27	\$82,908.47	\$86,850.67	\$90,994.01	\$95,342.75
<b>Step 4 :</b>	\$82,567.70	\$86,494.29	\$90,614.69	\$94,947.68	\$99,493.95
<b>Step 5 :</b>	\$85,983.14	\$90,080.11	\$94,378.70	\$98,901.35	\$103,645.16
<b>Step 6 :</b>	\$89,398.58	\$93,665.93	\$98,142.72	\$102,855.03	\$107,796.36
<b>Step 7 :</b>	\$92,814.02	\$97,251.75	\$101,906.73	\$106,808.70	\$111,947.57
<b>Step 8 :</b>	\$96,229.46	\$100,837.57	\$105,670.75	\$110,762.37	\$116,098.78
<b>Step 9 :</b>	\$99,644.90	\$104,423.39	\$109,434.76	\$114,716.04	\$120,249.98
<b>Step 10 :</b>	\$103,060.34	\$108,009.21	\$113,198.77	\$118,669.72	\$124,401.19

<b>Range :</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>37</b>	<b>38</b>
<b>Increment :</b>	\$4,356.47	\$4,577.17	\$4,801.74	\$5,297.44	\$5,560.72
<b>Step 1 :</b>	\$91,191.54	\$95,548.01	\$100,125.18	\$109,968.81	\$115,266.25
<b>Step 2 :</b>	\$95,548.01	\$100,125.18	\$104,926.92	\$115,266.25	\$120,826.98
<b>Step 3 :</b>	\$99,904.48	\$104,702.35	\$109,728.66	\$120,563.69	\$126,387.70
<b>Step 4 :</b>	\$104,260.95	\$109,279.52	\$114,530.40	\$125,861.14	\$131,948.42
<b>Step 5 :</b>	\$108,617.42	\$113,856.68	\$119,332.15	\$131,158.58	\$137,509.15
<b>Step 6 :</b>	\$112,973.89	\$118,433.85	\$124,133.89	\$136,456.02	\$143,069.87
<b>Step 7 :</b>	\$117,330.37	\$123,011.02	\$128,935.63	\$141,753.46	\$148,630.60
<b>Step 8 :</b>	\$121,686.84	\$127,588.19	\$133,737.37	\$147,050.90	\$154,191.32
<b>Step 9 :</b>	\$126,043.31	\$132,165.36	\$138,539.11	\$152,348.34	\$159,752.04
<b>Step 10 :</b>	\$130,399.78	\$136,742.53	\$143,340.86	\$157,645.78	\$165,312.77

<b>Range :</b>	<b>40</b>	<b>41</b>
<b>Increment :</b>	\$6,130.04	\$6,439.73
<b>Step 1 :</b>	\$126,666.55	\$132,796.58
<b>Step 2 :</b>	\$132,796.58	\$139,236.31
<b>Step 3 :</b>	\$138,926.62	\$145,676.04
<b>Step 4 :</b>	\$145,056.66	\$152,115.77
<b>Step 5 :</b>	\$151,186.70	\$158,555.50
<b>Step 6 :</b>	\$157,316.73	\$164,995.23
<b>Step 7 :</b>	\$163,446.77	\$171,434.96
<b>Step 8 :</b>	\$169,576.81	\$177,874.69
<b>Step 9 :</b>	\$175,706.84	\$184,314.42
<b>Step 10 :</b>	\$181,836.88	\$190,754.15

**Civil Service Wage Rates (CWA) 7-1-2018**

<b>Range :</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>
<b>Increment :</b>	\$1,027.02	\$1,078.31	\$1,133.55	\$1,192.88	\$1,252.12
<b>Step 1 :</b>	\$24,687.03	\$25,714.05	\$26,792.36	\$27,925.91	\$29,118.79
<b>Step 2 :</b>	\$25,714.05	\$26,792.36	\$27,925.91	\$29,118.79	\$30,370.91
<b>Step 3 :</b>	\$26,741.07	\$27,870.67	\$29,059.45	\$30,311.67	\$31,623.03
<b>Step 4 :</b>	\$27,768.09	\$28,948.98	\$30,193.00	\$31,504.55	\$32,875.15
<b>Step 5 :</b>	\$28,795.11	\$30,027.30	\$31,326.55	\$32,697.43	\$34,127.27
<b>Step 6 :</b>	\$29,822.13	\$31,105.61	\$32,460.10	\$33,890.31	\$35,379.40
<b>Step 7 :</b>	\$30,849.15	\$32,183.92	\$33,593.64	\$35,083.19	\$36,631.52
<b>Step 8 :</b>	\$31,876.17	\$33,262.23	\$34,727.19	\$36,276.07	\$37,883.64
<b>Step 9 :</b>	\$32,903.19	\$34,340.55	\$35,860.74	\$37,468.96	\$39,135.76
<b>Step 10 :</b>	\$33,930.21	\$35,418.86	\$36,994.28	\$38,661.84	\$40,387.88
<b>Range :</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>
<b>Increment :</b>	\$1,315.28	\$1,378.53	\$1,445.65	\$1,516.74	\$1,591.81
<b>Step 1 :</b>	\$30,370.91	\$31,686.19	\$33,064.72	\$34,510.37	\$36,027.11
<b>Step 2 :</b>	\$31,686.19	\$33,064.72	\$34,510.37	\$36,027.11	\$37,618.92
<b>Step 3 :</b>	\$33,001.48	\$34,443.25	\$35,956.02	\$37,543.84	\$39,210.73
<b>Step 4 :</b>	\$34,316.76	\$35,821.78	\$37,401.66	\$39,060.58	\$40,802.54
<b>Step 5 :</b>	\$35,632.05	\$37,200.31	\$38,847.31	\$40,577.32	\$42,394.35
<b>Step 6 :</b>	\$36,947.33	\$38,578.84	\$40,292.95	\$42,094.05	\$43,986.17
<b>Step 7 :</b>	\$38,262.61	\$39,957.37	\$41,738.60	\$43,610.79	\$45,577.98
<b>Step 8 :</b>	\$39,577.90	\$41,335.90	\$43,184.25	\$45,127.53	\$47,169.79
<b>Step 9 :</b>	\$40,893.18	\$42,714.43	\$44,629.89	\$46,644.26	\$48,761.60
<b>Step 10 :</b>	\$42,208.47	\$44,092.96	\$46,075.54	\$48,161.00	\$50,353.41
<b>Range :</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>
<b>Increment :</b>	\$1,674.65	\$1,757.73	\$1,844.55	\$1,939.37	\$2,038.19
<b>Step 1 :</b>	\$37,618.92	\$39,293.57	\$41,051.30	\$42,895.85	\$44,835.22
<b>Step 2 :</b>	\$39,293.57	\$41,051.30	\$42,895.85	\$44,835.22	\$46,873.40
<b>Step 3 :</b>	\$40,968.22	\$42,809.04	\$44,740.39	\$46,774.58	\$48,911.59
<b>Step 4 :</b>	\$42,642.86	\$44,566.77	\$46,584.94	\$48,713.95	\$50,949.77
<b>Step 5 :</b>	\$44,317.51	\$46,324.51	\$48,429.49	\$50,653.32	\$52,987.96
<b>Step 6 :</b>	\$45,992.16	\$48,082.24	\$50,274.03	\$52,592.69	\$55,026.14
<b>Step 7 :</b>	\$47,666.81	\$49,839.98	\$52,118.58	\$54,532.06	\$57,064.33
<b>Step 8 :</b>	\$49,341.46	\$51,597.71	\$53,963.12	\$56,471.42	\$59,102.51
<b>Step 9 :</b>	\$51,016.11	\$53,355.45	\$55,807.67	\$58,410.79	\$61,140.70
<b>Step 10 :</b>	\$52,690.76	\$55,113.18	\$57,652.22	\$60,350.16	\$63,178.88
<b>Range :</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>
<b>Increment :</b>	\$2,136.79	\$2,243.48	\$2,358.09	\$2,476.56	\$2,599.00
<b>Step 1 :</b>	\$46,873.40	\$49,010.20	\$51,253.67	\$53,611.76	\$56,088.32
<b>Step 2 :</b>	\$49,010.20	\$51,253.67	\$53,611.76	\$56,088.32	\$58,687.32
<b>Step 3 :</b>	\$51,146.99	\$53,497.15	\$55,969.85	\$58,564.88	\$61,286.32
<b>Step 4 :</b>	\$53,283.78	\$55,740.63	\$58,327.93	\$61,041.43	\$63,885.33
<b>Step 5 :</b>	\$55,420.58	\$57,984.10	\$60,686.02	\$63,517.99	\$66,484.33
<b>Step 6 :</b>	\$57,557.37	\$60,227.58	\$63,044.11	\$65,994.55	\$69,083.33
<b>Step 7 :</b>	\$59,694.17	\$62,471.06	\$65,402.20	\$68,471.11	\$71,682.33
<b>Step 8 :</b>	\$61,830.96	\$64,714.53	\$67,760.28	\$70,947.66	\$74,281.33
<b>Step 9 :</b>	\$63,967.76	\$66,958.01	\$70,118.37	\$73,424.22	\$76,880.34
<b>Step 10 :</b>	\$66,104.55	\$69,201.49	\$72,476.46	\$75,900.78	\$79,479.34

**Civil Service Wage Rates (CWA) 7-1-2018**

<b>Range :</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
<b>Increment :</b>	\$2,729.35	\$2,863.62	\$3,009.75	\$3,159.90	\$3,317.87
<b>Step 1 :</b>	\$58,687.32	\$61,416.67	\$64,280.29	\$67,290.04	\$70,449.95
<b>Step 2 :</b>	\$61,416.67	\$64,280.29	\$67,290.04	\$70,449.95	\$73,767.81
<b>Step 3 :</b>	\$64,146.03	\$67,143.91	\$70,299.80	\$73,609.85	\$77,085.68
<b>Step 4 :</b>	\$66,875.38	\$70,007.53	\$73,309.55	\$76,769.75	\$80,403.55
<b>Step 5 :</b>	\$69,604.74	\$72,871.15	\$76,319.30	\$79,929.66	\$83,721.41
<b>Step 6 :</b>	\$72,334.09	\$75,734.76	\$79,329.05	\$83,089.56	\$87,039.28
<b>Step 7 :</b>	\$75,063.45	\$78,598.38	\$82,338.81	\$86,249.46	\$90,357.15
<b>Step 8 :</b>	\$77,792.80	\$81,462.00	\$85,348.56	\$89,409.36	\$93,675.02
<b>Step 9 :</b>	\$80,522.15	\$84,325.62	\$88,358.31	\$92,569.27	\$96,992.88
<b>Step 10 :</b>	\$83,251.51	\$87,189.23	\$91,368.06	\$95,729.17	\$100,310.75

<b>Range :</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>
<b>Increment :</b>	\$3,483.75	\$3,657.54	\$3,839.29	\$4,032.75	\$4,234.23
<b>Step 1 :</b>	\$73,767.81	\$77,251.56	\$80,909.10	\$84,748.39	\$88,781.14
<b>Step 2 :</b>	\$77,251.56	\$80,909.10	\$84,748.39	\$88,781.14	\$93,015.37
<b>Step 3 :</b>	\$80,735.31	\$84,566.64	\$88,587.69	\$92,813.89	\$97,249.60
<b>Step 4 :</b>	\$84,219.06	\$88,224.17	\$92,426.98	\$96,846.63	\$101,483.83
<b>Step 5 :</b>	\$87,702.81	\$91,881.71	\$96,266.28	\$100,879.38	\$105,718.06
<b>Step 6 :</b>	\$91,186.56	\$95,539.25	\$100,105.57	\$104,912.13	\$109,952.29
<b>Step 7 :</b>	\$94,670.30	\$99,196.78	\$103,944.87	\$108,944.87	\$114,186.52
<b>Step 8 :</b>	\$98,154.05	\$102,854.32	\$107,784.16	\$112,977.62	\$118,420.75
<b>Step 9 :</b>	\$101,637.80	\$106,511.86	\$111,623.45	\$117,010.37	\$122,654.98
<b>Step 10 :</b>	\$105,121.55	\$110,169.39	\$115,462.75	\$121,043.11	\$126,889.21

<b>Range :</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>37</b>	<b>38</b>
<b>Increment :</b>	\$4,443.60	\$4,668.71	\$4,897.78	\$5,403.39	\$5,671.94
<b>Step 1 :</b>	\$93,015.37	\$97,458.97	\$102,127.68	\$112,168.19	\$117,571.58
<b>Step 2 :</b>	\$97,458.97	\$102,127.68	\$107,025.46	\$117,571.58	\$123,243.52
<b>Step 3 :</b>	\$101,902.57	\$106,796.39	\$111,923.24	\$122,974.97	\$128,915.45
<b>Step 4 :</b>	\$106,346.17	\$111,465.11	\$116,821.01	\$128,378.36	\$134,587.39
<b>Step 5 :</b>	\$110,789.77	\$116,133.82	\$121,718.79	\$133,781.75	\$140,259.33
<b>Step 6 :</b>	\$115,233.37	\$120,802.53	\$126,616.57	\$139,185.14	\$145,931.27
<b>Step 7 :</b>	\$119,676.97	\$125,471.24	\$131,514.34	\$144,588.53	\$151,603.21
<b>Step 8 :</b>	\$124,120.57	\$130,139.95	\$136,412.12	\$149,991.92	\$157,275.15
<b>Step 9 :</b>	\$128,564.17	\$134,808.66	\$141,309.90	\$155,395.31	\$162,947.08
<b>Step 10 :</b>	\$133,007.77	\$139,477.38	\$146,207.67	\$160,798.70	\$168,619.02

<b>Range :</b>	<b>40</b>	<b>41</b>
<b>Increment :</b>	\$6,252.64	\$6,568.52
<b>Step 1 :</b>	\$129,199.88	\$135,452.52
<b>Step 2 :</b>	\$135,452.52	\$142,021.04
<b>Step 3 :</b>	\$141,705.15	\$148,589.56
<b>Step 4 :</b>	\$147,957.79	\$155,158.09
<b>Step 5 :</b>	\$154,210.43	\$161,726.61
<b>Step 6 :</b>	\$160,463.07	\$168,295.14
<b>Step 7 :</b>	\$166,715.70	\$174,863.66
<b>Step 8 :</b>	\$172,968.34	\$181,432.18
<b>Step 9 :</b>	\$179,220.98	\$188,000.71
<b>Step 10 :</b>	\$185,473.62	\$194,569.23