

**The Collective Bargaining Agreement Between**

**The Communications Workers of America  
AFL-CIO, Local 1037**



and

**The County of Somerset**  
covering professional  
mental health employees

**January 1, 2008 – December 31, 2010**

A G R E E M E N T

Between

THE BOARD OF CHOSEN FREEHOLDERS  
THE COUNTY OF SOMERSET  
and  
COMMUNICATIONS WORKERS of AMERICA  
LOCAL 1037, AFL-CIO,

2008 – 2010

Mental Health Professional

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## PREAMBLE

This Agreement made and entered into this 6<sup>th</sup> day of October, 2009 by and between the Board of Chosen Freeholders, Somerset County of New Jersey (hereinafter called the "Employer") and the Communications Workers of America Local 1037, AFL-CIO, (hereinafter called the "Union") acting herein on behalf of the Employees of the said Employer, as hereinafter defined, now employed and hereafter to be employed and collectively designated as the "Employees".

WHEREAS, the Employer recognizes the Union as the collective bargaining representative for the Employees covered by this Agreement, as hereinafter provided, and

WHEREAS, it is the intent and purposes of the parties hereto that this Agreement promote and improve the mutual interests of the clients of the Center as well of its Employees, and to avoid interruptions and interferences with services to clients and to set forth herein their agreement covering rates of pay, hours of work, and conditions of employment,

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

## ARTICLE 1 RECOGNITION

- 1.1** The Employer recognizes the Union as the sole and exclusive collective bargaining representative of all regularly employed professional employees as provided for in PERC Certification of Representation Docket #RO-2008-071 issued June 17, 2008.
- A. Included are all regularly employed professional employees employed by Somerset County at the Richard Hall Community Mental Health Center located at 500 N. Bridge Street, Bridgewater, NJ and professional employees employed by Somerset County Vocational Technical School and the Somerset County Jail and professional employees employed by Somerset County at the Psychiatric Emergency Screening Services facility located at the Somerset Medical Center 110 Rehill Avenue, Somerville, NJ.
- B. Excluded from the aforesaid bargaining unit are managerial executives, confidential employees and supervisors within the meaning of the Act: craft employees, non-professional employees, police employees, casual employees, coordinators, and all other employees of Somerset County.
- 1.2** It is agreed that this contract shall apply and continue in force and effect at any location to which the Center may move or operate or to any new or additional facilities of the Center under the principal direction and control of Somerset County.
- 1.3** Whenever the word "Employee" is used in this Agreement, it shall be deemed to mean the employees in the bargaining unit covered by this Agreement, as defined in Article 1, Section 1, hereof.

