

ATTENTION CWA LOCAL 1037 MEMBERS

The American Arbitration Association (AAA) will mail the ratification materials to all members on **Friday, June 19**. If you are a full member of Local 1037, you should receive a letter at your home with a call-in number and a unique ID code that you will use to cast your vote. There will also be instructions for voting via the internet. The voting is scheduled to end at noon on Tuesday, June 30. **Since there is a quick turn-around time for the voting, please be sure to vote as soon as possible after receiving your packet of information.**



CWA Local 1037 supports the Tentative Agreement and encourages all members to VOTE YES. This Agreement:

- ✓ **Protects** Jobs with an enforceable, NO LAYOFF provision that includes penalties.
- ✓ **Creates** a Paid Leave Bank with 7 days that you can carry over indefinitely and cash out upon separation from State service.
- ✓ **Rescinds** the Civil Service Rule regarding furloughs.
- ✓ **Maintains** all other provisions of our current Agreement, including increments and the July 2010 raise, while deferring the July 2009 raise until January 1, 2011.
- ✓ **Protects** the pension calculation rates for those who will retire in the next 3 years.
- ✓ **Reduces** the number of TES & contracted temps, eliminating completely the temp contracts at Law & Public Safety & DCF.

CWA 1037 knows of no other Agreement like this in the country for public sector workers.

For the full Memorandum of Agreement, visit www.cwa1037.org.

What happens if the Tentative Agreement is not ratified by the membership?

It is not true to say that a "no" vote on the Tentative Agreement simply keeps the contract intact. We would still have to fight the Legislature to fund our raise and do so in the midst of increasing hostility towards public workers and tremendous cuts to all facets of the state budget. We would still face the furloughs initially mandated by the Corzine Administration (14 in total) and an unspecified number of future furloughs. There would be no paid leave bank in exchange for the furlough days. The furlough rule would remain intact and the legal battle would continue while workers would be forced to take mandated furlough days. Even though a temporary stay had been granted regarding staggered furloughs, the Administration would almost certainly seek a way to address the seniority issues raised by the Court and force the furloughs anyway for all workers, even those who may have been previously exempted. Finally, the layoff plans already submitted by the Administration would move forward, putting more than 2,500 CWA jobs at immediate risk.

Vote to Save Your Co-Worker's Job – VOTE YES!